

2017

Staff@WorkTM survey



63%

of staff took the survey
(that's 5,161 people)



640 units participated



of people say they are a "satisfied" or "extremely satisfied" UC San Diego employee

Behavior and Conduct

Over 90%

said they had never experienced negative behavior from co-workers related to their race/ethnicity or gender



staff members were mentioned **3 OR MORE** times for their contribution to a **POSITIVE WORK CLIMATE**



Top Strengths of UC SAN DIEGO

- 1 Staff members value my contributions
- 2 All welcomed
- 3 Practices principles of community



Primary Opportunities for IMPROVEMENT

- 1 Valued member of UC San Diego
- 2 Career advancement
- 3 Have voice on campus

2016 ▶ 2017 Staff@WorkTM Statistically Significant Changes:



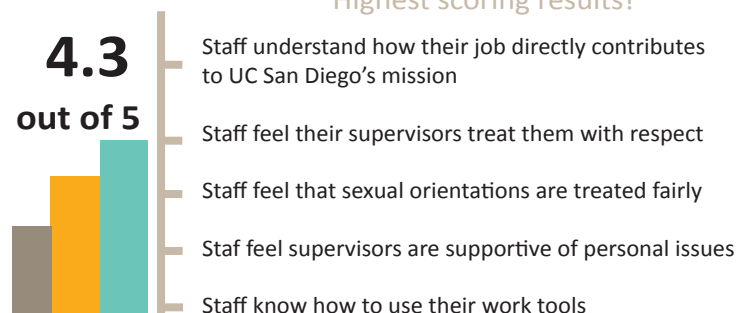
- ▲ Work assigned equitably
- ▲ Appropriate stress
- ▲ Salary and benefits
- ▲ Satisfied with diversity programs
- ▲ Top leaders committed to diversity
- ▼ All welcomed
- ▼ Feel valued by department

APPLAUSE!



Highest scoring results!

4.3
out of 5



UC San Diego

To see more results of the Staff@Work survey, visit: blink.ucsd.edu/go/opasurveys